



Our Strategic Priorities

Enigma DNA

INSIGHT

Promote a strong ownership culture achieving the optimum blend across the aim of meeting client goals, our business objectives and individual incentives.

INNOVATION

Focussed on continuous improvement, we research and consider new ways of doing things from product development, through our supply chain, extending to sales and service delivery.

INCLUSIVITY

We provide access to opportunities and resources for people who might otherwise be excluded or marginalised by creating an inclusive culture where everyone feels valued with equal opportunity to succeed. Enigma actively encourages stakeholder engagement.

INVESTMENT

Encourage investment proposals which are focussed on areas where we believe we can deliver an edge, evolving as we strive to develop solutions to meet the needs and expectations of clients.

INTEGRITY

Lead a safety focussed culture whilst taking personal responsibility, value differences and build open, honest, transparent and respectful relationships.

Corporate Values

Enigma Industrial Services is committed to our corporate values of Insight, Innovation, Inclusivity, Investment and Integrity, thereby always working in a fair and responsible manor whilst improving the quality of life for our employees and contractors, and the local communities we work within.

Corporate Responsibility

Our Corporate Responsibility principles are based upon our core values and cover the following areas:

- Workplace and work environment (employees, contractors and subcontractors)
- Marketplace (clients, suppliers, partners)
- Environment & Sustainable Development
- Community (local and wider area)

Employees

Many of our employees work on our clients projects and sites, necessitating an independent and empowered approach to delivery, and so we have adopted the “five rules of empowerment” to encourage greater initiative. If employees have an idea or need to act quickly, they have an automatic green light to proceed when they can answer “yes” to these questions:

- Is it right for the customer?
- Is it right for Enigma?
- Is it ethical?
- Is it in line with Enigma's core values?
- Are you willing to be held personally accountable for your decision?

Memberships & Accreditations



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