



Our aim is to ensure that engagement with Enigma results in a positive experience for clients, employees and other stakeholders alike, by offering a professional, friendly and value-adding approach.

This aim is supported by our four cornerstone values of Insight, Innovation, Inclusivity, Investment and Integrity.



As Industrial Services providers and Access specialists we have been servicing UK industries since 1935, across industrial, construction, housing, infrastructure, energy & power, agrochemical and food & beverage sectors.

Over time our service offering has increased to support the needs of clients. We embed an ethical approach, high standards and excellent safety record, all of which go some way to explaining our loyal client base and reputation as a trusted service provider.

We provide UK coverage across a range of diverse environments and our services can be delivered individually or as multi-disciplinary activities; we frequently quote across several sites. Driving better quality, continuity and economy of scale. The breadth of our services affords comprehensive support to clients.



Our operational bases located around the UK are perfectly positioned for providing strategical geographical support to our clients nationwide.

Please visit [www.enigma-is.com](http://www.enigma-is.com) for more information on our extensive range of services and product solutions.

Alternatively please call us on **0330 678 1199** and our experienced professional support team will assist you with your enquiry.



**Scott Hardie**  
Managing Director

Enigma's Leadership Team is responsible for the companies strategic direction, as well as supporting all corporate activities. The team works closely to ensure that Enigma meets the demands of its customers and other external stakeholders, whilst providing a safe environment and a positive, innovative, and exciting working culture for our employees.

Enigma Industrial Services have received over 120 RoSPA awards during the past several years and these accolades provide recognition for the organisations operational systems, standards and training programmes.

The QSHE Policy is endorsed by the Enigma Board and regularly reviewed. The structured policy outlines our processes to ensure delivery of a successful health and safety culture. Extending out from our policy is our Enigma Business Management System (BMS for short).



**Thomas Adams**  
Operations Director  
Access North



**David Cairns**  
Commercial Director  
Access Services



**Kevin Fitzpatrick**  
Business Development  
Director



**Darren Greenall**  
Operational Services  
Director



**Geoff Hughes**  
Human Resources Director  
CIPD IOSH



**Ian McDougall**  
Finance Director  
BA, FCA MBA



**Roy Rogers**  
QSHE Director  
CFIOSH, CQP, MCQI, MIAM



**Paul Smith**  
Operations Director  
Access South



**Gary Stephens**  
Commercial Director  
Hard Services



**Darren Williams**  
Operations Director  
Hard Services

Performance is measured pro-actively through audit, inspection, recording and analysing positive interventions, near misses, minutes of management meetings and reactively examining data collected after incidents, sickness records and other / previous investigation reports.

Management Reviews are carried out timeously to ensure our policy and BMS (Business Management System) are effective, efficient and continue to meet legal requirements, corporate objectives and changing circumstances.

Our aim is to continually improve; benchmarking against the British Safety Council and industry standards.

### Head Office

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