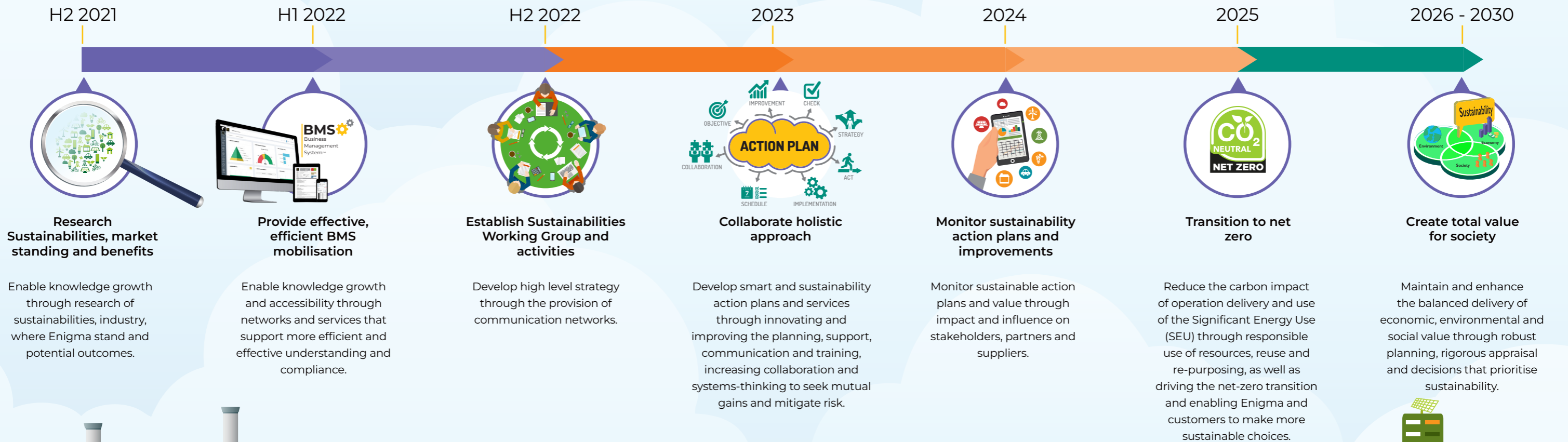


Leadership, Collaboration & Partnership

Timeline Plan

Working Together & Enabling People



Sustainabilities Road Map

1 - 2 years

Embed sustainabilities internally

- Communicating, educating and building internal stakeholder knowledge for delivering the plan (based on Policy).
- Continue to build on sustainability initiatives already implemented consistently across the business.
- Develop stakeholder engagement plan and commence engagement with external stakeholders.
- Develop internal documents, including standards and guidance.
- Develop new policies, e.g. sustainable procurement, FSG Timber, waste.
- Commence targeted initial research and develop into a clear programme going forward.

3 - 5 years

Integrate sustainability into delivery mechanisms

- Building external knowledge and awareness of the plan, with active engagement from core stakeholders.
- Establish new initiatives in close partnership with internal and external collaborators.
- Build stakeholder learning and industry knowledge into the evolution of sustainability initiatives and actions.
- Continue to update standards and guidance documents and roll out communication and training on these.
- Identify gaps where increased emphasis on sustainability in policies is required and develop

6 - 8 years

Sustainabilities business as usual

- Continue capturing experiences from communication around the plan informing future learning and development opportunities
- Sustainability initiatives underway in all parts of the organisation.
- Continuity and consistency internally on delivering sustainable outcomes.
- Stakeholders actively engaged in the evolution of initiatives and development of new initiatives
- Share knowledge and work with other stakeholders to develop well-integrated documents and standards across providers.
- Shape and influence emerging external national /legislation / policy, supporting the network of stakeholders.
- Review and revise research needs for continual improvements to standards, policies and guidance. Working with other stakeholders to increase scale of research impact.